

Building Our Union & Securing Our Future!



On November 5th, 2014 SEIU 121RN Members are Voting Yes to invest in:

- **Quality Representation**
- **Legal Defense to Protect Our Contracts**
- **Organizing New Members for Collective Bargaining Strength**

Your Local 121RN Union contracts include:

- Guaranteed wage increases and bonuses
- Wage scales that provide minimum hire rates and step increases that reward years of service
- Weekend differentials
- Evening and night shift differentials
- Specialty pay
- Career advancement ladders with extra pay

Our legislative victories include:

- State-mandated Safe Staffing Ratios
- The Needlestick Safety and Protection Act
- The creation of hospital committees composed of an equal number of bedside nurses and hospital management to determine patient classification due to acuities and other factors
- CalOSHA and other health care laws that protect your nursing license

On November 5th, you'll have an opportunity to decide whether you want to strengthen your investment in your profession and your future.



For additional information regarding the vote, please contact Sue Weinstein at 213-247-4586.

Opportunities to ask questions will be available prior to voting on election day

Voting Date, Locations and Times:

Only dues-paying members are eligible to vote.

Wednesday, 11/05/2014
6 a.m. – 9 a.m. and 6 p.m.–9 p.m.

Union Office Locations:

1040 Lincoln Ave.
Pasadena, CA 91103

360 Mobil Ave., Suite 100
Camarillo, CA 93010

8686 Haven Ave., Suite 210
Rancho Cucamonga, CA 91730

4298 Orange Street,
Riverside, CA 92501