

Additional Suggestions and Comments:

I nominate the following RN for the 2013 Bargaining Team:
Name _____
Dept _____ Shift _____

Survey completed by:

Name _____ Dept _____
Shift _____ Years of service _____
Phone _____
Email _____



Return completed survey to Union Rep Cory Cordova by fax at (626) 395-7538 or call (909) 289-6041 for pick-up. You may also give it to an Organizing Committee Member.



Bargaining Priorities Survey

College Hospital of Cerritos



YOUR PRIORITIES

How important are each of the following issues to you?

Circle the number next to each of the items below to identify its level of importance as defined below:

1 = Extremely Important

2 = Somewhat Important

3 = Not Important

1. Pay Scales / Longevity Pay

1 2 3

2. Job Security

1 2 3

3. RN License Protection

1 2 3

4. Staffing/workload

1 2 3

5. Scheduling

1 2 3

6. Floating

1 2 3

7. Improve healthcare and retirement benefits

1 2 3

8. Improve time off

(sick leave, vacation, etc)

1 2 3

9. Prohibit subcontracting of Bargaining Unit work.

1 2 3

10. Establish an education fund for career development

1 2 3

11. Require "Just Cause" for disciplines and terminations.

1 2 3

12. Ensure a safe working environment for patients and staff.

1 2 3

13. Create professional committees made up of RNs and managers to improve safety, patient care and staffing.

1 2 3

Building Union Strength

14. Require the employer to provide meeting room space for Union membership meetings.

1 2 3

15. Allow RNs a designated number of paid hours to serve as Union stewards.

1 2 3

16. Require any future CHC purchaser to hire all current CHC RNs and to honor existing contract.

1 2 3

17. Hold supervisors accountable if they violate our contract through a grievance and arbitration process.

1 2 3